



TRIDENT

PUBLIC RISK SOLUTIONS
MEMBER OF PARAGON INSURANCE HOLDINGS, LLC

CLIENT PORTAL APPS AND TOOLS

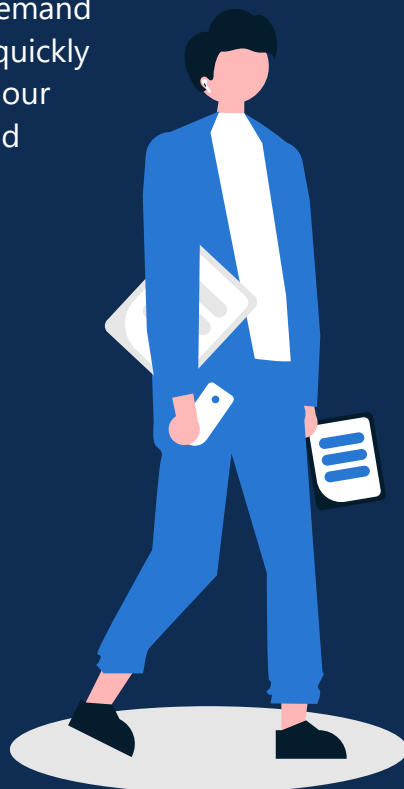
The Trident Public Risk Solutions Portal is your fully customizable resource for industry-leading HR and compliance information and tools.

LEARN MORE BY VISITING:

The
EducationHub

<https://educate.zywave.com/>

Attend a live or on-demand training session and quickly get up to speed with our tailored education and training resources.



HR Apps

Custom Job Description Builder ↗

Simplify the job description creation process enabling your employees to reach their full potential and drive business success.

Employee Cost Calculator ↗

Get a complete view of hiring costs including compensation and benefits, recruiting, training, office equipment, and even expenses you might overlook.

HR Self-Assessment Tool ↗

Evaluate your HR competencies to foster a thriving workplace, including practices, employee relations, recruitment, and training processes. Plus, get insights on areas for improvement.

In-person Interview Question Builder ↗

Create effective interview questions to better assess a candidate's knowledge, skills, and qualities, ensuring you identify the best fit for your team.

Performance Review Builder ↗

Generate performance appraisals based on an employee's occupation, including ratings and comments to describe performance issues. A customizable action plan will help employees improve their performance, so they can achieve their true potential.

Phone Interview Question Builder ↗

Craft tailored phone interview questions to streamline your job applicant selection process, and assess if candidates possess

the requisite knowledge, skills, and qualities for success in the role.

Salary Benchmarking ↗

Access compensation reports for over 800 job positions, annually or hourly, including salary benchmarking surveys on a national, state, or regional level.

Sample Job Descriptions ↗

Utilize sample descriptions to showcase job opportunities effectively and precisely to potential candidates.

Total Compensation Statement Builder ↗

Swiftly generate comprehensive compensation statements, aiding you in educating employees about the full value of their benefits.

HR Hotline ↗

The HR Hotline, manned by seasoned HR professionals, is at your service via phone or email to address your HR inquiries.

Compliance Apps

Compliance Poster Builder ↗

Quickly and easily download and print federal and state posters to ensure that the required posters and compliance resources are properly displayed in the workplace.

Federal Poster Advisor ↗

Identify the required posters and generate a list of federal laws administered by the DOL, along with links to download printable posters.

FMLA Advisor ↗

Easily understand the rights and responsibilities under the federal Family and Medical Leave Act (FMLA) including notice requirements, valid reasons to leave, which employees are required to provide FMLA leave, which employees are eligible to take FMLA leave, and more.

Multi-State Laws Comparison Tool ↗

Access and download labor laws across various states including side-by-side comparisons of state laws.

Web Accessibility Tool ↗

Use our evaluation tools to help make your web content more accessible to individuals with disabilities.

Learning Management System (LMS) ↗

The LMS is designed to streamline employee and manager training through professionally curated courses. Ensure compliance and safety effortlessly with our comprehensive LMS featuring over 120 courses.

Handbooks

Employee Handbook Builder ↗

Generate custom employee handbooks, branded to any organization, by simply answering a few quick questions. State and federal content is available along with the ability to upload any custom content.